

**ROSS VALLEY SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
2018-2019 SCHOOL YEAR**

	Chief Business Official, Sr. Management	Director of Maintenance & Operations	Director of Information Technology	Registered Occupational Therapist (2018- 19)	Business Manager	Director of Maintenance and Operations & Pre-bond Projects	Construction Project Manager / Bond Program Manager	Human Resources Manager	District Counseling Coordinator
Work Days	225	260	260	188	225	225	225	225	210
Step 1	\$123,683 \$549.70	\$88,157 \$339.07	\$84,826 \$326.25	\$61,426 \$326.73	\$123,683 \$549.70	\$96,972 \$430.99	\$101,821 \$452.54	\$86,274 \$383.44	\$82,442 \$392.58
Step 2	\$129,866 \$577.18	\$92,566 \$356.02	\$89,068 \$342.57	\$64,497 \$343.07	\$129,866 \$577.18	\$101,823 \$452.55	\$106,915 \$475.18	\$90,587 \$402.61	\$86,561 \$412.20
Step 3	\$135,060 \$600.27	\$97,195 \$373.83	\$93,523 \$359.70	\$67,722 \$360.22	\$135,060 \$600.27	\$106,915 \$475.18	\$112,261 \$498.94	\$95,118 \$422.75	\$90,888 \$432.80
Step 4	\$139,113 \$618.28	\$102,054 \$392.52	\$98,198 \$377.68	\$71,108 \$378.23	\$139,113 \$618.28	\$112,260 \$498.93	\$117,872 \$523.88	\$99,872 \$443.88	\$95,433 \$454.44
Step 5	\$143,287 \$636.83	\$107,158 \$412.15	\$103,108 \$396.57	\$74,664 \$397.15	\$143,287 \$636.83	\$117,874 \$523.88	\$123,767 \$550.08	\$104,866 \$466.07	\$100,206 \$477.17
Step 6	\$147,587 \$655.94	\$112,513 \$432.74	\$108,266 \$416.41	\$78,397 \$417.01	\$147,587 \$655.94	\$123,765 \$550.07	\$129,954 \$577.57	\$110,111 \$489.38	\$105,218 \$501.04
Step 7	\$151,514 \$673.40	\$117,014 \$450.05	\$113,677 \$437.22	\$82,317 \$437.86	\$151,514 \$673.40	\$128,715 \$572.07	\$135,152 \$600.68	\$112,248 \$498.88	\$110,476 \$526.08
Step 8	\$155,445 \$690.87	\$121,695 \$468.06	\$119,360 \$459.08	\$86,433 \$459.75	\$155,445 \$690.87	\$133,865 \$594.96	\$140,559 \$624.71	\$117,860 \$523.82	\$115,999 \$552.38
Step 9	\$155,527 \$691.23	\$126,562 \$486.78	\$125,329 \$482.03	\$90,754 \$482.73	\$155,527 \$691.23	\$139,217 \$618.74	\$146,179 \$649.68	\$123,753 \$550.01	\$121,800 \$580.00
Step 10	\$163,304 \$725.80	\$131,625 \$506.25	\$131,593 \$506.13	\$95,292 \$506.87	\$163,304 \$725.80	\$144,787 \$643.50	\$152,026 \$675.67	\$129,940 \$577.51	\$127,888 \$608.99

On Call

Director of Maintenance & Operations: Use of district owned vehicle

Health and Welfare Benefits

Allowance above to be applied to: (1) approved PERS medical plan unless "Proof of Coverage" in another plan is provided (mandatory); (2) Delta Dental Plan (mandatory); (3) income protection; (4) cancer insurance; (5) personal accident insurance; and/or (6) tax shelter annuity (TSA).

These plans are offered under a section 125 plan.

Holidays

All Board and legal holidays plus the last working day before Christmas and New Years. Admissions Day to be observed as a floating holiday.

Health and Welfare Benefits

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available

Effective 1/1/18: \$9,997.56/year, \$833.13/month~prorated per FTE

Effective 1/1/19: \$9,973.68/year, \$831.14/month~prorated per FTE

Positions shaded gray currently are not in use.

Board Approved: 10/23/18 (2.3% Increase)